

**GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)**

No. F. 12(6)FD(Rules)/2017

Jaipur, Dated : 11 MAR 2022

ORDER

Sub: Calculation of Gratuity and Cash payment in lieu of unutilized privilege leave in respect of State Government employees retired during the period from January, 2020 to June, 2021.

Ref: Finance (Rules) Department order No. F.6(3)/FD/Rules/2017 dated 15-07-2021.

Vide this Department's order dated 15-07-2021, payment of Dearness Allowance during the period from 1-1-2020 upto 30-06-2021 has been enhanced from 17% to 28% of basic pay subsuming additional installments arising on 01-01-2020 (4%), 01-07-2020 (3%) and 01-01-2021 (4%) payable w.e.f. 01-07-2021.

As per the existing provisions under Rule 45 of Rajasthan Civil Services (Pension) Rules, 1996, Dearness Allowance on the date of retirement or death is reckoned as emoluments for the purpose of calculation of gratuity. Also, as per Rule 91B of Rajasthan Service Rules, 1951 pay admissible on the date of retirement plus Dearness Allowance on that are reckoned for the purpose of calculation of cash payment in lieu of unutilized privilege leave.

In view of the provisions of the aforesaid order of this Department dated 15-07-2021 calculation of gratuity and cash payment in lieu of unutilized privilege leave in respect of State Government employees who retired on or after 01-01-2020 and upto 30-06-2021 are required to be made based on the rate of DA at 17% of basic pay.

Keeping in view that gratuity and cash payment in lieu of unutilized privilege leave are one-time retirement benefits admissible to employees on retirement and employees who retired during the period from 01-01-2020 to 30-06-2021 have been allowed lesser amount than what would have been calculable but for the aforesaid order of this Department dated 15-07-2021 the matter has been considered sympathetically with a view to allowing the same to such employees.

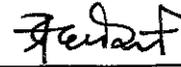
Accordingly, it has been decided that in respect of State Government employees who retired on or after 01-01-2020 and upto 30-06-2021, the amount of DA to be taken into account for calculation of gratuity and cash payment in lieu of unutilized privilege leave will be deemed to be as under :

Employees retiring during the period	Notional Percentage of Dearness Allowance (DA) for calculation purpose
From 01-01-2020 to 30-06-2020	21%of basic pay
From 01-07-2020 to 31-12-2020	24%of basic pay
From 01-01-2021 to 30-06-2021	28%of basic pay

All other conditions as stipulated in Rajasthan Civil Services (Pension) Rules, 1996 and Rajasthan Service Rules, 1951 shall continue to be applicable while calculating gratuity and cash payment in lieu of unutilized privilege leave on the date of retirement respectively.

Separate order will be issued for the retired employees who were appointed on or after 1-1-2004 and governed by Rajasthan Civil Services (Contributory Pension) Rules, 2005.

By order of the Governor,



(Sudhir Kumar Sharma)
Secretary, Finance (Budget)

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2. Principal Secretary to Hon'ble Chief Minister.
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5. J.S. to Chief Secretary.
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9. Director, Treasuries & Accounts, Rajasthan, Jaipur with 100 spare copies for sending to all Sub-Treasury Officers.
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11/3/22
(S.Z. Shahid)

Joint Secretary, FD (Rules)

(Pension - 03 / 2022)